



Associate - Assurance, EY GDS Assurance

Who we are:

EY is a global leader in Assurance, Advisory, Tax, Transaction advisory services (TAS) and Knowledge services. Worldwide, our 200,000 people are united by our shared values and an unwavering commitment to quality. EY is committed to doing its part in building a better working world. The insights and quality services we deliver help build trust and confidence in the capital markets and in economies the world over. We develop outstanding leaders who team to deliver on our promises to all of our stakeholders.

About EY's Global Delivery Services ("GDS"):

Global Delivery Services (GDS) consists of various service delivery centers from which our Client Service and Enablement Services teams operate to deliver strategic support to our EY member firms. Since 2001 EY has grown by over 100,000 people and seen tremendous change and globalization, and GDS has always grown, evolved and adapted along with EY itself.

GDS is one of EY's greatest global assets with 22,000 smart, dedicated and incredibly responsive people in five countries around the world. It plays an important role in EY's growth strategy by providing efficient and effective support to our service lines and enablement functions. GDS spans all geographies, practices, services lines, sectors and competencies within EY to deliver deeply-integrated services that result in efficient and world-class solutions.

About GDS Assurance:

EY Global Delivery Services (GDS) Assurance practice supports global EY client-serving teams with their reviews across industry sectors, including financial services, manufacturing and technology, among others. Through the right multidisciplinary team of professionals with the sector knowledge and subject matter expertise, EY GDS Assurance enables EY client teams in over 30 countries to help world's leading companies meet their assurance requirements.

Job Description:

The role of a GDS Associate is to carry out routine substantive and controls-based procedures from the GDS India offices supporting the various Global client serving assurance teams mostly based in the Americas & European countries. Key expectations for this role are to provide high quality results to the engagement teams, often to a tight deadline.

Primary Responsibilities and Accountabilities:

- Be responsible for delivering highest quality on every task assigned in line with EY Global review methodology and the expectations of Global engagement teams.
- Demonstrate basic understanding of an industry or sector and be aware of technical issues or assurance risks.
- Execute & document specific review procedures as defined by the engagement teams.
- Build knowledge about risk management which includes understanding significant business processes, regulation applicable to the client, other risks specific to a client's business.
- Timely identification of accounting issues, clearly documenting the facts and findings, and discuss with GDS senior/Assistant Manager.
- Work with the GDS senior and global team members to set goals and responsibilities.
- Interact with the global engagement team on a regular basis and develop productive working relationship with them.



- Contribute ideas for improvement by comparing efficiency of review procedures performed across different clients.
- Contributes to a positive team environment by demonstrating consistent commitment and optimism towards work challenges.
- Promote EY's ethical and professional standards, including data confidentiality.
- Develop knowledge of use of EY technology and tools to continually learn, share knowledge with team members, and enhance service delivery.

Qualification and Competencies:

- B.com. with 0 to 1 year of relevant experience.
- Basic understanding of accounting and assurance concepts.
- Strong interpersonal and good written & oral communication skills.
- Proficient with MS office and Outlook.
- Robust logical and reasoning skills.
- Interest in business and commerciality.
- Team player, with the ability to multi-task, flexible and can work under pressure.
- Commitment to continuous learning and proactively implement onto new processes.